

# “Training phase”

VS/2021/0055  
**JUST TRANSITION**

**Exchange Seminar**  
**3-4 marzo 2022**  
**Florence-Italy**

**Francesco Lauria - Cisl**

# From Toolkit to training materials...

## PROJECT WORKPLAN

All project partners will analyse and discuss the manual/toolkit in order to elaborate its final version and **prepare the training materials and training courses for possible counsellors.**

Coordinator will update the **toolkit final version** according to the Exchange seminar results and **will send it to ETUC in order to disseminate the toolkit among EU trade union members.**

**Milestones:** Partnership meetings. Result-sharing of the previous project activities. Final version of toolkit in English in order to disseminate it to workers and their representatives in other countries not involved in the project.  
**Common training materials.**

**Deliverables:** final version of toolkit in English. (Exchange-seminar and first-PMG-meeting minutes).

# WP 5 TRAINING PHASE

**Duration: 7 months**

**Original Timetable: from the 12<sup>th</sup> to the 18<sup>th</sup> month of the action**

## Objectives:

- Translation of the toolkit in national languages;
- Identification and training of just-transition counsellors;
- define a transnational dimension of just transition through a transnational exchange of national experiences and tools.

## WP 5 TRAINING PHASE

### Activities:

- Each project partner will **translate the manual/toolkit** in its own language in order to facilitate its dissemination in the countries involved in the project.
- Each project partner will **identify a team of possible counsellors and a trainer at national level.**
- In this phase **Vorming & Actie vzw will strictly work with CISL in preparing training materials and methodologies** according to exchange seminar decisions.
- Project partners, coordinated by lead applicant, **will adjust training materials and methodologies according to their country characteristics.**

## WP 5 TRAINING PHASE

**Each project partner will train the counsellors identified in its country according to the project objectives and using the common training materials.**

The **Italian national training course** will serve as a **pilot course** in order to evaluate the efficacy of the tools and methodologies and, possibly, refine these, in accordance with co-applicants, for the next national courses.

**A Belgian trainer will participate at the Italian training course** in order to share the experience and support Coordinator in evaluate the efficacy of the tools.

## WP 5 TRAINING PHASE



Each **training national course** will last **2.5 days** and will involve **the possible counsellors and sectoral/national/local/company trade unionists.**

## WP 5 TRAINING PHASE

After national trainings it will be scheduled a **transnational training** organized by the coordinator at the Cisl National Study Center of Florence **in order to:**

- **share national experiences and tools;**
- **discuss the transnational dimension of just transition.**

The **transnational training** will last **2.5 days.**

## WP 5 TRAINING PHASE

The **participants** will be selected **including the trainees at national level mostly involved in international and transnational sectors and companies.**

The **training team** for this course **will include a trainer from each co-applicant and will be coordinated by the Cisl.**

**Interpretation** will be provided according to the language skills of participants.



## WP 5 TRAINING PHASE

### Milestones:

- Adaptation of common training materials to the characteristics of each project country.
- Provide a **shared national-language toolkit** in all the countries involved in the project.
- Prepare a **team of just-transition experts** (counsellors) in order to support workers and their representatives at company level in managing just-transition.
- Build a **transnational community of practices of counsellors** through the transnational training.

# WP 5 TRAINING PHASE

## Deliverables:

- **Toolkits** in national languages of countries involved in the project;
- **Training materials** with regard of national and transnational characteristics.

## WP 5 TRAINING PHASE

Let's... **DEBATE!**

