



**International conference concluding the project
“Initiating of activities for implementation of the Autonomous Framework Agreement on Active
Ageing an Inter-Generational Approach”**

24 May 2021 on-line /Warsaw

Agenda

10:00 – 10.30 Introduction

1. Opening and welcome - Jerzy Jaworski, Vice-President of NSZZ „Solidarnosc”, Andrea Cuccello, Confederal Secretary CISL
2. Presentation of the Project activities – Maria Żytka, NSZZ "Solidarnosc”
3. Conclusions developed in the report – Małgorzata Pęciłło, CIOP

Comments from the ETUC and Steering Group Experts

10.30 - 12.00 Panel 1 – presentation of the national action plans - moderator: Anna Reda NSZZ“Solidarnosc”;

Panelists: Irina Semjonova, LBAS (Latvia), Ilaria Carlino, CISL (Italy), Maja Stefkovska-Paneva, KSS (North Macedonia), Barbara Surdykowska, NSZZ „Solidarnosc” (Poland), Robert Lisicki Konfederacja Lewiatan (Poland).

- The most important activities from the national action plans and the methods of their implementation
- Opportunities and threats for the delivery

12.00 - 12.20 Coffee break

12.20 - 13.34 Panel 2 – age management amidst Covid-19 - moderator: Dominik Owczarek (Eurofund);

Panelists: Marina Monaco (ETUC), Cinzia Frasccheri CISL), Monika Fedorczyk (Konfederacja Lewiatan), Dorota Żołnierczyk-Zreda (CIOP), Sławomir Adamczyk (NSZZ “Solidarność”).

- Covid-19’s impact on H&S and as a risk factor at the workplace,
- Remote work and digital skills of older workers:
 - maintaining colleague-relations at work
 - soft skills in a team work and impact of it on employee’s assessment

Discussion

13.40 - 14.30 Lunch break

14.30 - 15.50 Panel 3 – Challenges resulting from age management amidst changes in demography, economy and technology - moderator Anna Skład (CIOP);

Panelists: Francesco Marcaletti (Uniwersytet Saragossa), Izabela Florczak (Uniwersytet Łódzki), Dominik Owczarek (Eurofund), Dorota Żołnierczyk-Zreda (CIOP).

- Devaluation of qualifications as the result of technological change on the labour market: training leaves, adjusting training to market requirements - preparation and financing.
- Mentoring at a workplace, strengths and weaknesses of senior workers, including soft skills.
- Promoting the profitability of maintaining employment /employing older workers - examples of effective and good practices.

Comments from the Steering Group Experts

15.50 - 16.00 Summary and conclusions from the conference – Barbara Surdykowska (NSZZ „Solidarność”); Robert Lisicki (Konfederacja Lewiatan)

Project VS/2019/0007

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