



Vs 2021-0055

Just transition

supporting trade unions in taking steps towards a sustainable future at company/sectoral level through social dialogue

MINUTES OF THE KICK-OFF MEETING

Monday 26 April 2021 - 14.30-17.30

Participants:

APPLICANT	ITALY CISL	Francesco Lauria – Project Manager Vilma Rinolfi Ilaria Carlino Luana Petrillo Manuela Mansueti Angelo Colombini, Confederal secretary Giulio Romani, Confederal secretary Cosmo Colonna Andrea Mone Sara Autieri
CO-APPLICANTS	BELGIUM: VORMING EN ACTIE (V&A)	Annick Clauwaert
	BELGIUM: CONFEDERATION DES SYNDICATS CHRETIENS DE BELGIQUE (CSC)	José Angeli Katleen Parijs
	BULGARIA: KONFEDERATSIA NA TRUDA PODKREPA SDRUZHENIE (CL PODKREPA)	Veselin Mitov Adrian Iliev Veselina Starcheva Emil Antonov
	FRANCE: CONFEDERATION FRANCAISE DEMOCRATIQUE DU TRAVAIL (CFDT)	Maher Tekaya, General secretary Isabelle Emmerich Renaud Recrosio
AFFILIATED ENTITIES	BELGIUM: VLAAMS A,B,V,V, SYNDIKALE DIENSTEN (VLAAMS ABVV)	David Weinberger
	ITALY: FEDERAZIONE ITALIANA RETI DEI SERVIZI DEL TERZIARIO (FIRST CISL)	Domenico Iodice Andrea Scaglioni Paola Vinciguerra
	ITALY: FONDAZIONE EZIO TARANTELLI CENTRO STUDI RICERCA E FORMAZIONE (FONDAZIONE TARANTELLI)	

ASSOCIATE ORGANISATIONS	EUROPE: EUROPEAN TRADE UNION CONFEDERATION (ETUC)	Ludovic Voet, Confederal Secretary Felix Mailleux
	ITALY: FEDERAZIONE ITALIANA METALMECCANICI (FIM CISL)	Giovanni Caruso Barbara Arsieni
	ITALY: FEDERAZIONE ITALIANA SINDACALE ASSICURAZIONI E CREDITO/CONFEDERAZIONE GENERALE ITALIANA DEL LAVORO (FISAC CGIL)	Alessandra Cialdani Anna Maria Romano
	ITALY: FEDERAZIONE LAVORATORI AZIENDE ELETTRICHE ITALIANE (FLAEI CISL)	Gigi Sedran Maurizio Ottaviani Emanuela Preiti
INTERPRETERS	English/Italian English/French French/Italian	

LANGUAGES

English was the official language of the meeting.

An interpretation service (Italian, French) was supplied during the event

The event took place online on the zoom platform

Link: <https://zoom.us/j/97531942637?pwd=cHMwVOVPM0FpRUVoK3AwbmRVWkZWUT09>

ID: 975 3194 2637 Passcode: 471987

AGENDA

14.20 Web platform start-up

14.30 Welcome. Meeting agenda and presentation of the partners (applicant, co applicants, affiliated and associated)

15.00 The importance of European trade union action for a sustainable future, **Giulio Romani**, Confederal Secretary of Cisl

Ludovic Voet Confederal Secretary of ETUC

15.20 Just Transition project: main objectives and general aspects, **Francesco Lauria** Cisl

15.35 Project activities, roles and tasks, **Vilma Rinolfi** Cisl

15.50 Discussion and selection of PMG (Project Management Group) members

16.15 Break

16.25 Trade union action for sustainable development: the political impact of the Just Transition project, **Angelo Colombini** Confederal Secretary of Cisl

16.40 Financial/administrative aspects of the project, **Luana Petrillo** e **Manuela Mansueti** Cisl

17.00 Discussion and possible questions on financial/administrative aspects

17.20 Upcoming steps and deadlines of the project

17.30 End of the meeting



Francesco Lauria, the project manager, starts the meeting at 14.30 welcoming the participants and asking them to introduce themselves.

Annick Clauwaert (V&A), Veselin Mitov and Veselina Starcheva (CL PODKREPA), José Angeli and Katleen Parijs (CSC), Renaud Recrosio (CFDT), David Weinberger (VLAAMS ABVV), Domenico Iodice (FIRST CISL), Anna Maria Romano (FISAC CGIL), Giovanni Caruso (FIM CISL), Gigi Sedran (FLAEI CISL) introduce themselves and their organisations. The representatives go on to say what they expect from this project and its relevance for their organisations.

Afterwards, **Giulio Romani, Confederal Secretary of Cisl**, underlines the importance of this project for trade unions. In fact, trade unionists must work for future generations resolving the problems that our generations have left them in terms of pollution. At the same time, our generations must look for the best way to reverse the economic downturn caused by the pandemic. Giulio Romani talks about a new package of interventions approved by the EU on 21 April. The promotion of a new Directive on sustainability is one of the items included in this package. However, Romani underlines that the workers are not taken into consideration in this package and, he says, this is a problem that must be overcome. Romani ends his speech saying that “we must run” and correct some of the dysfunctions of Europe.

Ludovic Voet, Confederal Secretary of ETUC, says that a social pact is crucial in order to manage forthcoming environmental policies. Voet explains five crucial matters for the ETUC:

1 - the new jobs will not coincide with the ones that will be lost with the transition. Therefore, there will be a different impact on EU regions, according with their production systems. The creation of a Just-transition Fund ad hoc will be necessary.

2 – The new jobs will not coincide with the current competences of workers (e.g. miners/technicians). It will make it necessary to provide vocational training / workers’ requalification / social protection. Climatic job-losses must be avoided.

3 – The new jobs, perhaps, will not cover all the ones lost. It will be necessary to overcome exploitation in many sectors (e.g. construction) and put high-quality jobs as a central part of coming changes.

4 – A regressive impact of climatic policies must be avoided. Tools must be developed in order to guarantee an equal redistribution of wealth and social justice.

5 – The current effects of global warming must be managed. The new regulations must take into consideration what global warming is doing to the environment and, consequently, to workers of affected sectors (e.g. people that work externally or the ones that work in public services).

Voet closes his speech saying that, according to the above points, social justice is important and, consequently, the role of the social parties is crucial. Therefore, a strong social dialogue must be developed in all EU member states in order to avoid climatic job-losses.

Francesco Lauria underlines that many EWC representatives are participating in this meeting, underlining the international importance of this project and the need for a common action of EU trade unionists in order to manage a just transition. Lauria presents the main aspects and the positive spin-offs of the project (please, see attachment 1).

Vilma Rinolfi, who is responsible for project activities, explains the project cycle and its tasks and findings (please, see attachment 2), afterwards a discussion takes place among participants.

Mimmo Jodice, FIRST CISL representative, speaks on its organisation activities in the project, which will regard mainly the EU financial supports to just transition. Jodice underlines that a reform of the non-financial information Directive is necessary and points out that the future will be not only a “transition” but also a “transaction” regarding the financial system.

Annick Clauwaert, V&A General Secretary, says that her organisation is ready to start the activities and asks for more clarifications regarding the upcoming steps.

Gigi Sedran, FLAEI CISL representative, suggests creating “work and inequality Councils” at local level. Sedran also suggests analysing how many jobs will be generated by the transition.

Katleen Parijs, CSC representative, underlines the importance of this project to make trade unions actors of the changes.

After the above discussion, **Angelo Colombini, Confederal Secretary of Cisl**, underlines that just transition is a “daily job”. It is important that trade unions, and workers as well, understand the importance and the meaning of just transition. Competence must be developed among trade unionists and workers, first of all, as citizens. Colombini points out the important role of digitalisation in transition. Green and digitalisation

“must walk together”. There is no transition without digitalisation and vice versa. Colombini underlines that it is important to have a just-transition plan in order to avoid productive/social/economic deserts. The re-qualification of the territories must, in the meantime, guarantee quality work with no exploitation.

Colombini also underlines that emissions problem is not only a national problem but, on the contrary, it is a global problem and, as well, it must be addressed through global action. For this reason, the role of UN and its 2030 agenda is important. Trade unions must be a benchmark for a just transition and support all the workers, including the workers in the supply chains. For this reason, developing trade unionist competences is important, also to be interlocutors with the institutions.

After the break, **Luana Petrillo, the administrator responsible for the project**, explains the various administrative and financial aspects of the project (please, see attachment 3). Afterwards, Petrillo answers some requests of clarification by the participants.

Then, **Vilma Rinolfi** explains the upcoming steps (please, see attachment 4) and answers some requests of clarification raised by the participants.

Francesco Lauria ends the meeting at 17.30.

