



# Trade union involvement in tackling the effects of the crisis on the employment

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ETUI: The role and position of TU's in tackling the effect of COVID-19 on employment'

Online (Spain/Italy/Slovenia/Belgium), 16/11/2020

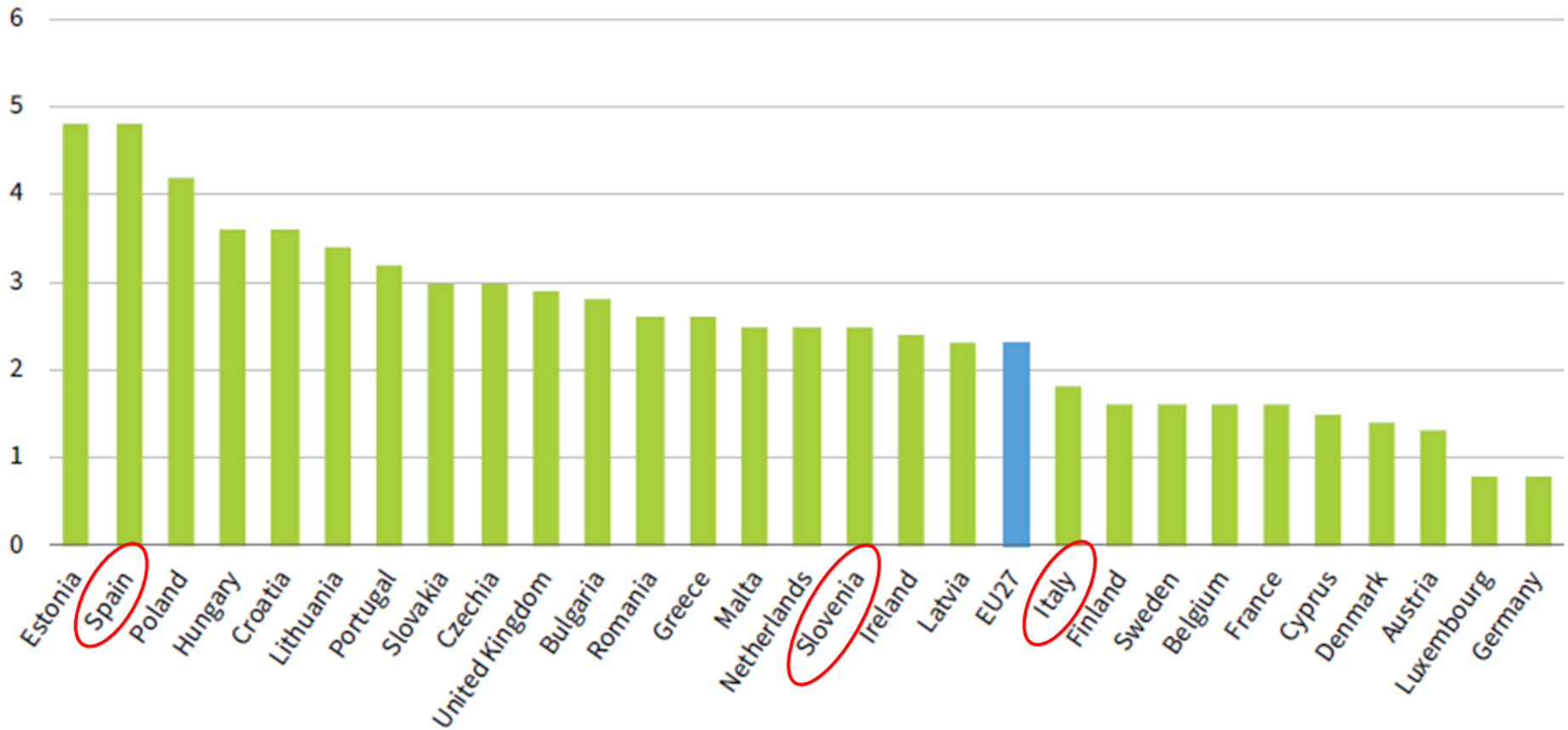
# Agenda

1. The COVID-19 crisis of (un)employment
2. Employment policy responses
3. Trade union involvement in finding solutions

# 1. THE COVID-19 CRISIS OF (UN)EMPLOYMENT

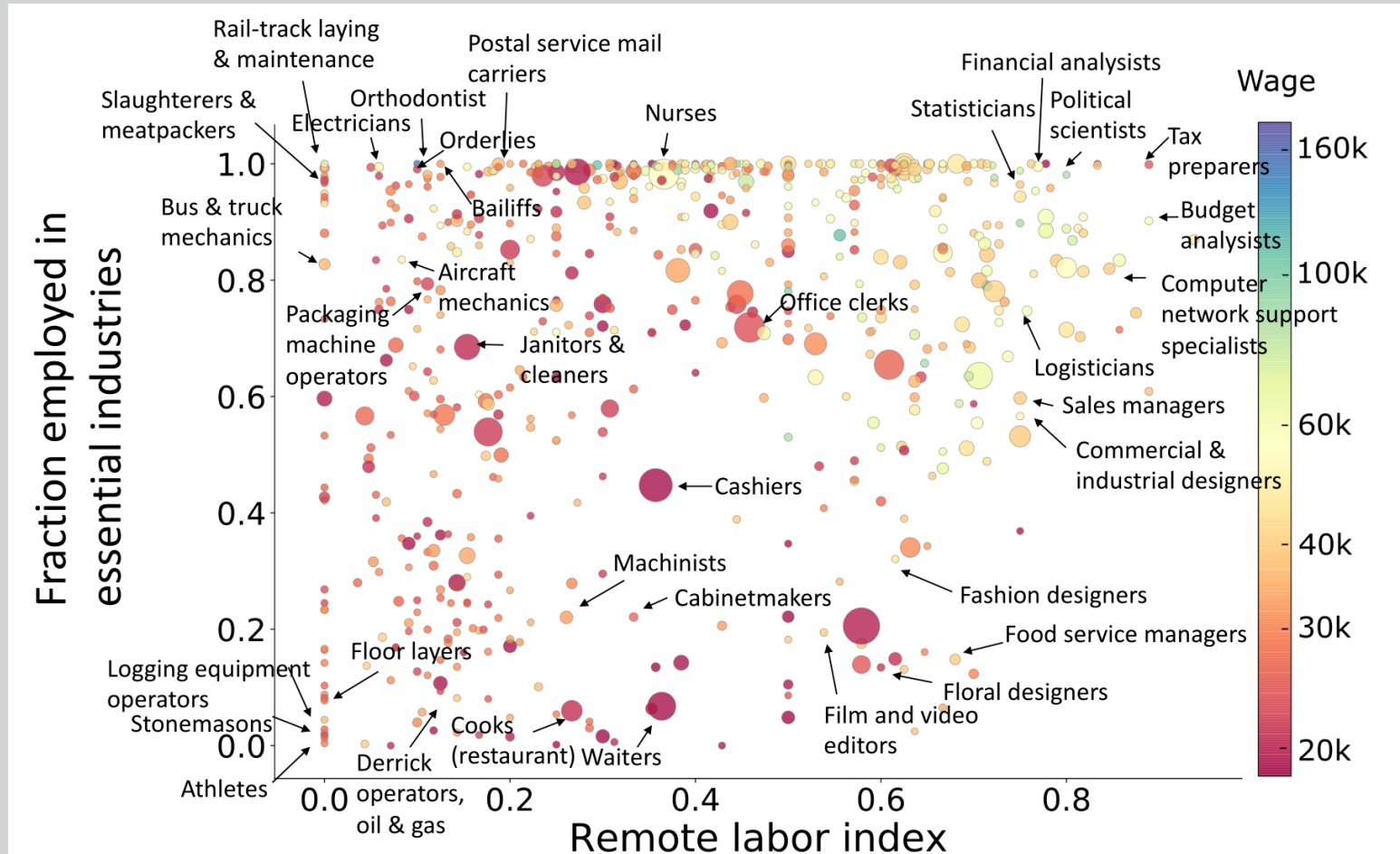
# Projected rise in unemployment in 2020

in percentage points



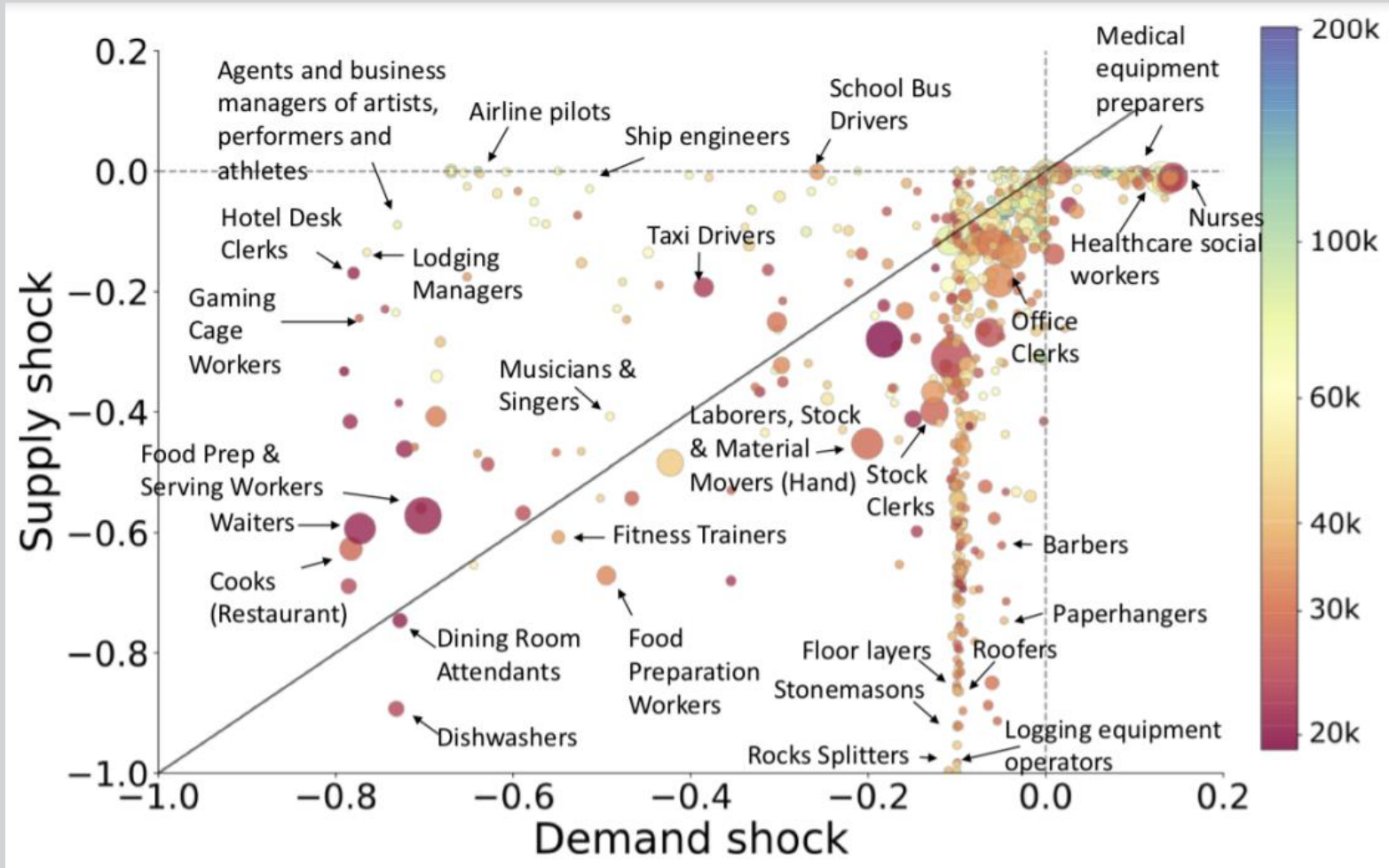
Source: European Commission and Eurofound 2020.

# Occupations resilience to COVID-19 is uneven



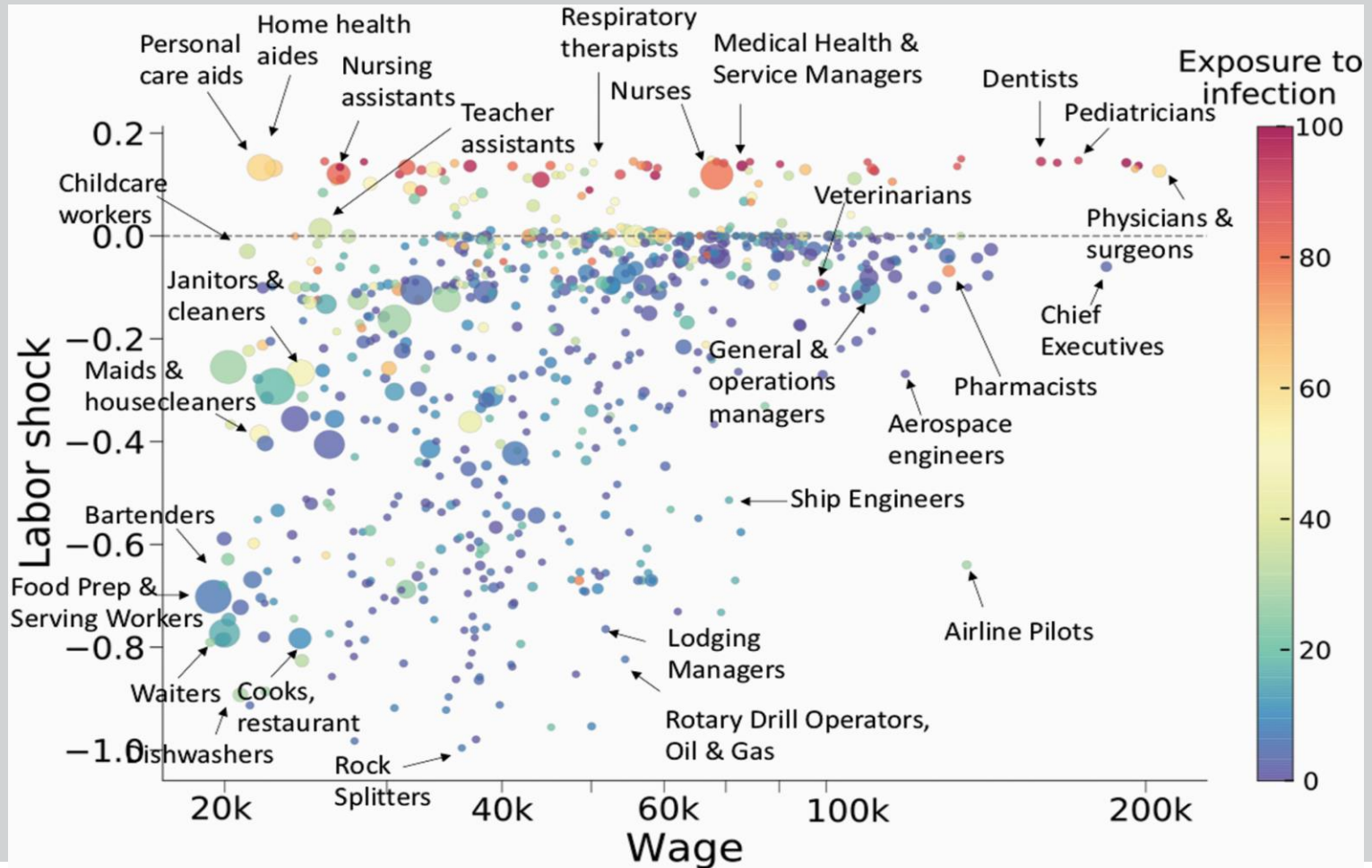
Source: Rio-Chanona et. al 2020.

# Occupations are affected unevenly



Source: Rio-Chanona et. al 2020.

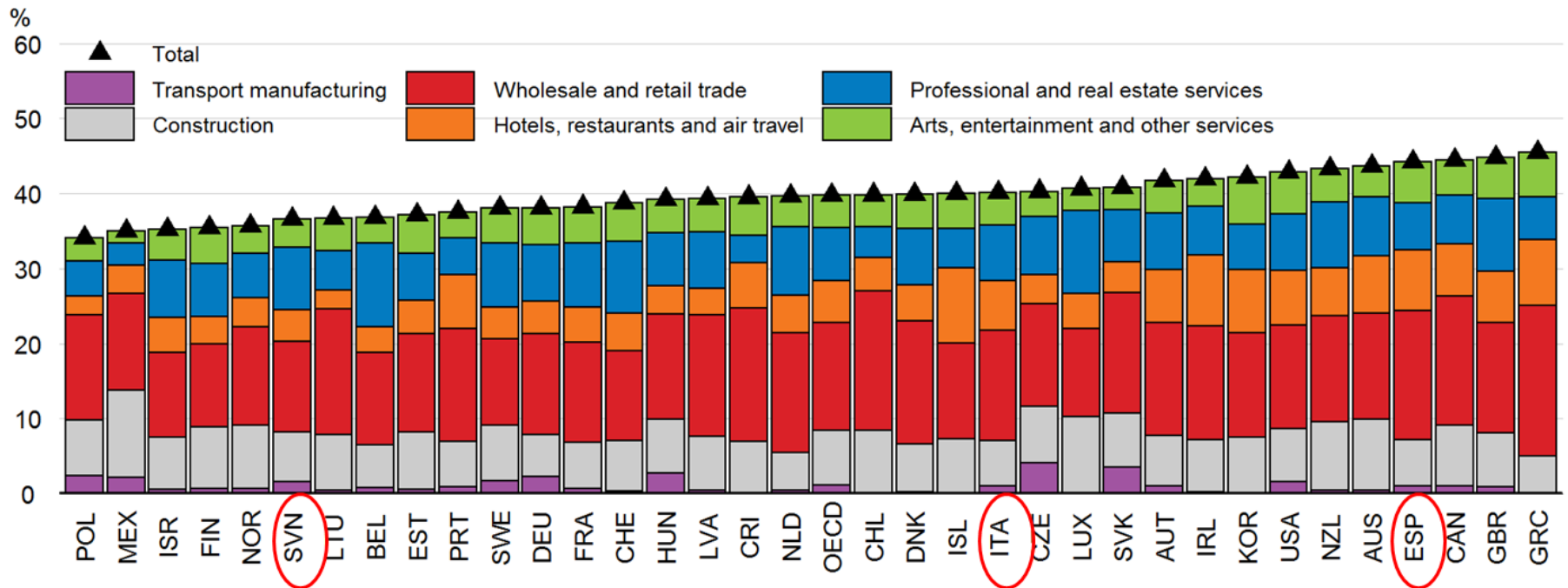
# Lower paid jobs are most affected



Source: Rio-Chanona et. al 2020.

# Employment in activities most affected by containment measures

% of total employment, 2018 or latest available year

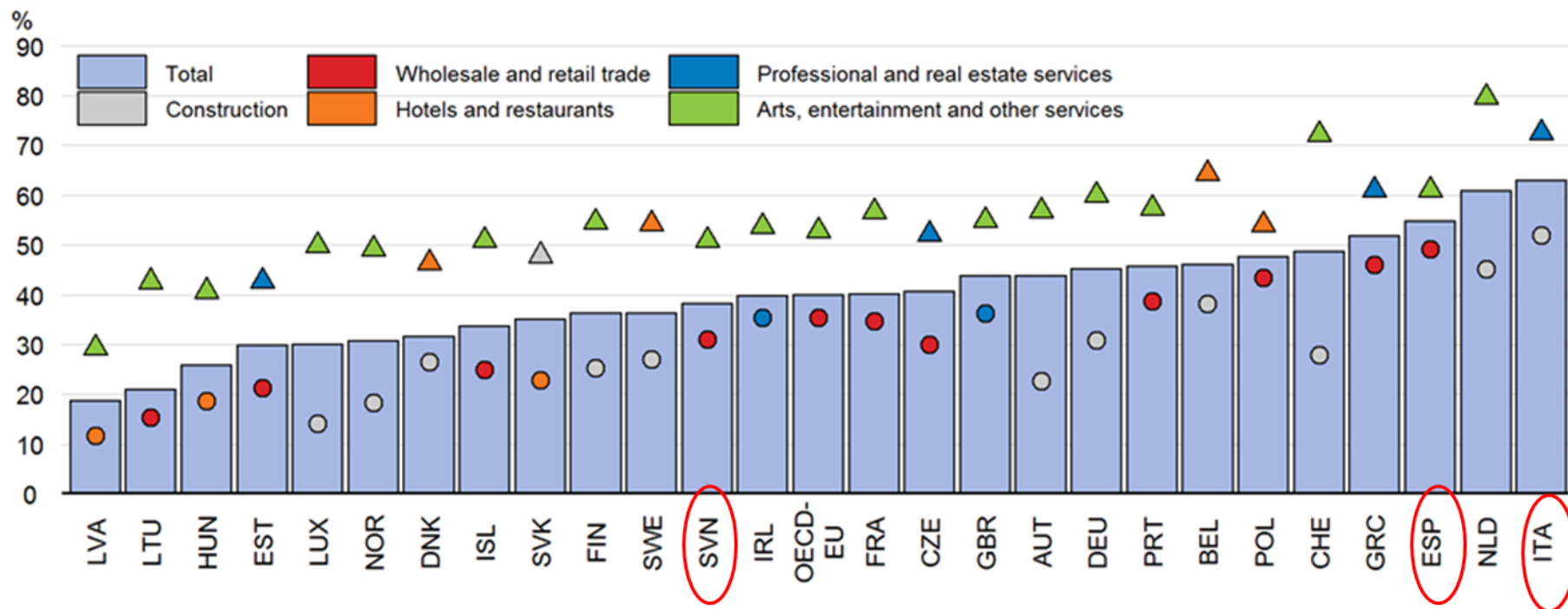


Source: OECD Economic Outlook 2020.



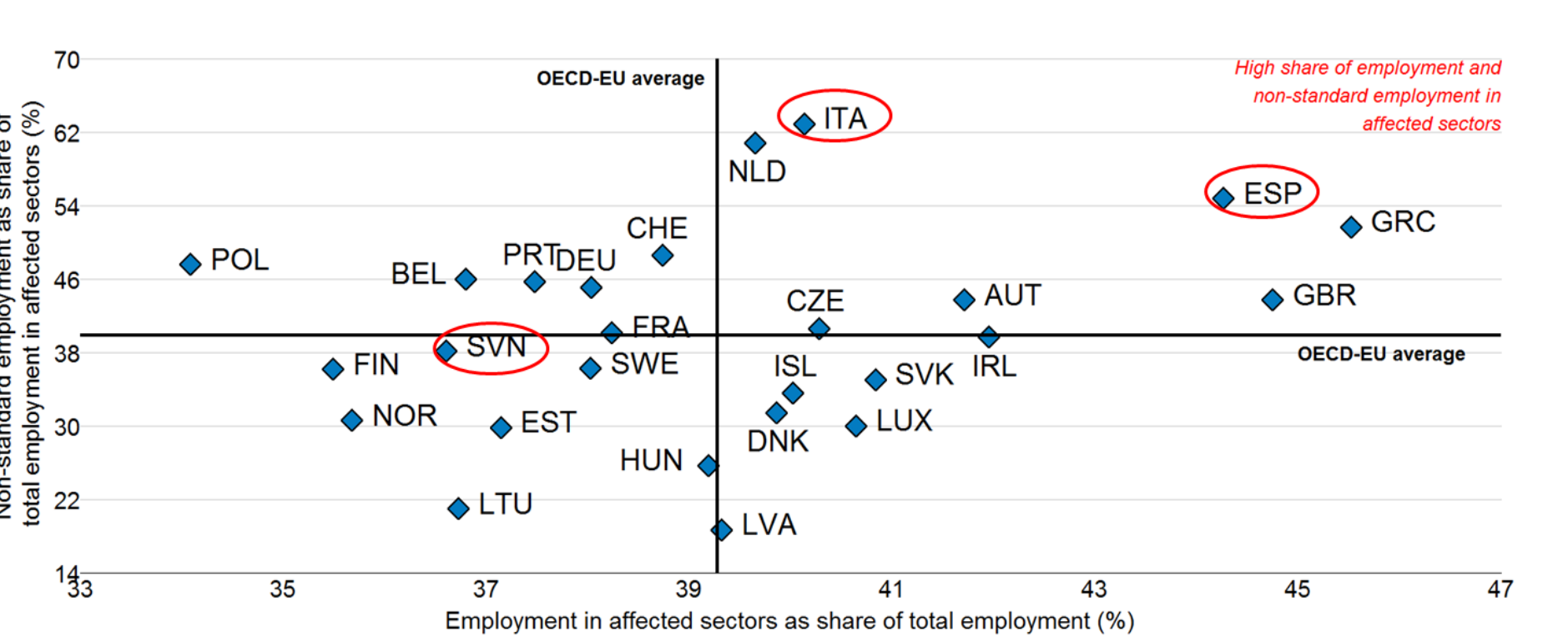
# Non-standard workers in activities most affected by containment measures

% of employment in respective sectors, 2018



Source: OECD Economic Outlook 2020.

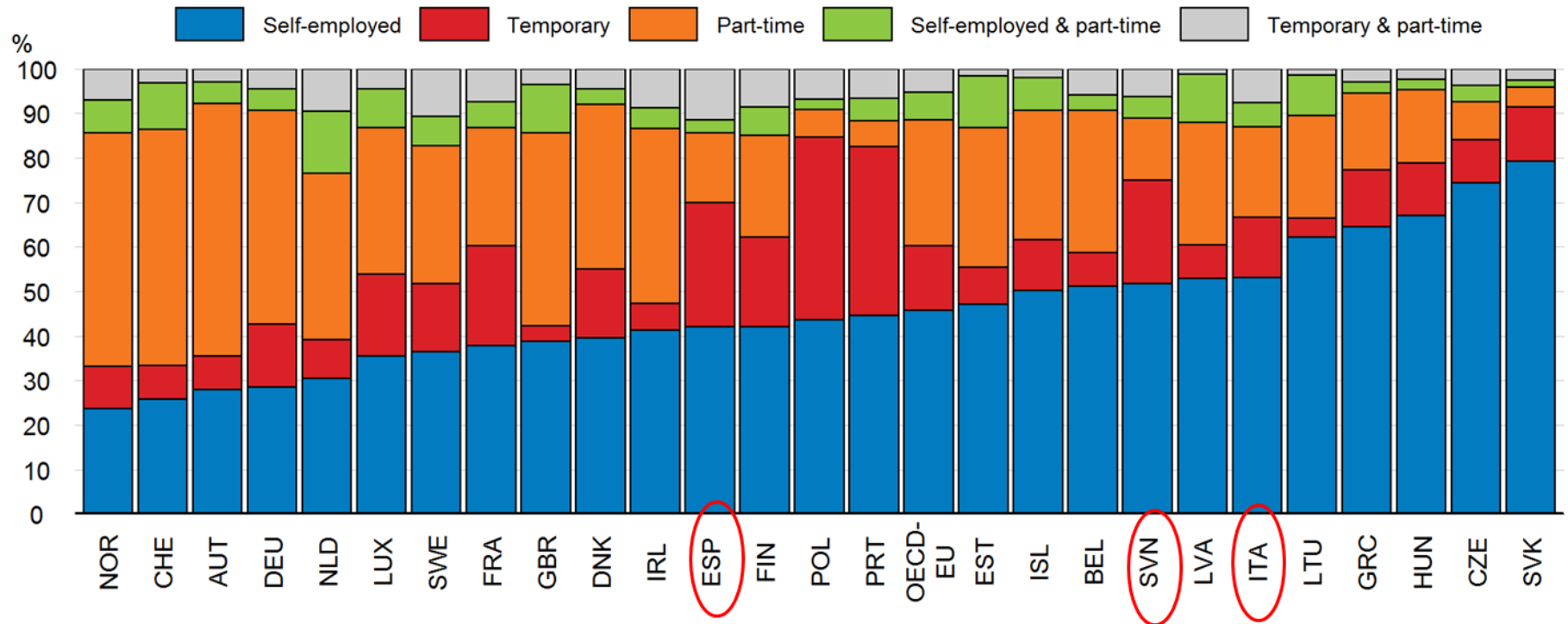
# Total employment and non-standard employment in activities most affected



Source: OECD Economic Outlook 2020.

# Composition of non-standard workers

% of non-standard employment in affected sectors, 2018

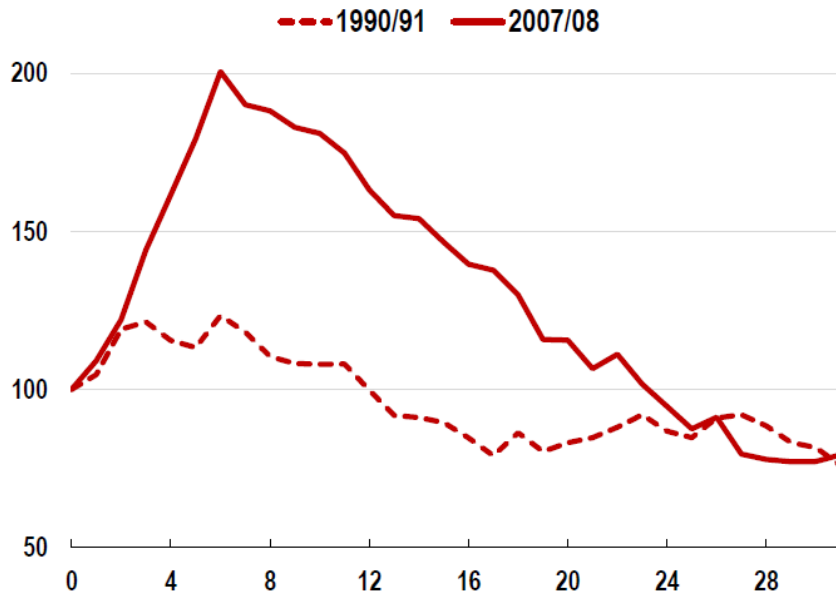


Source: OECD Economic Outlook 2020.

# Limit Bankruptcies and Unemployment

## US business bankruptcy filings

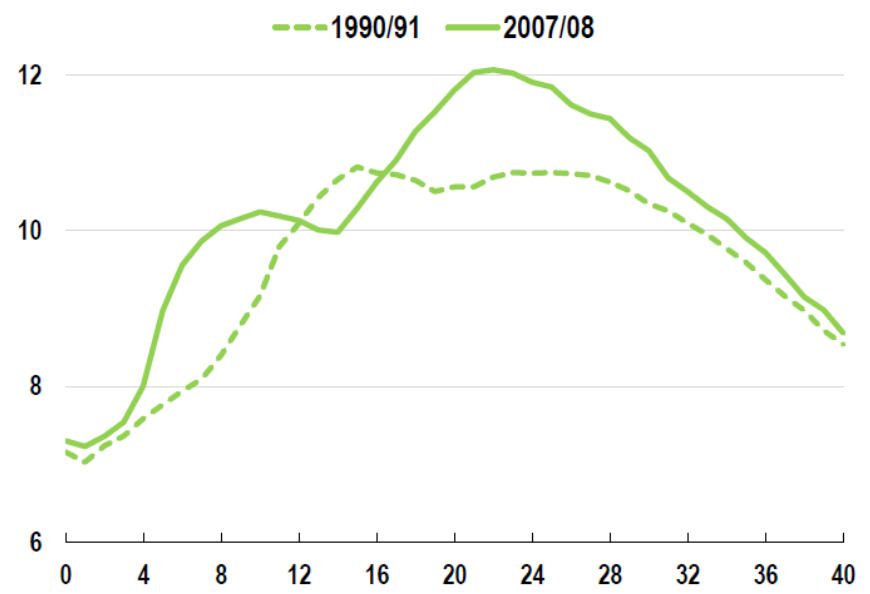
Index=100 at the quarter preceding the recession



Quarters since the start of the recession

## Euro area unemployment rate

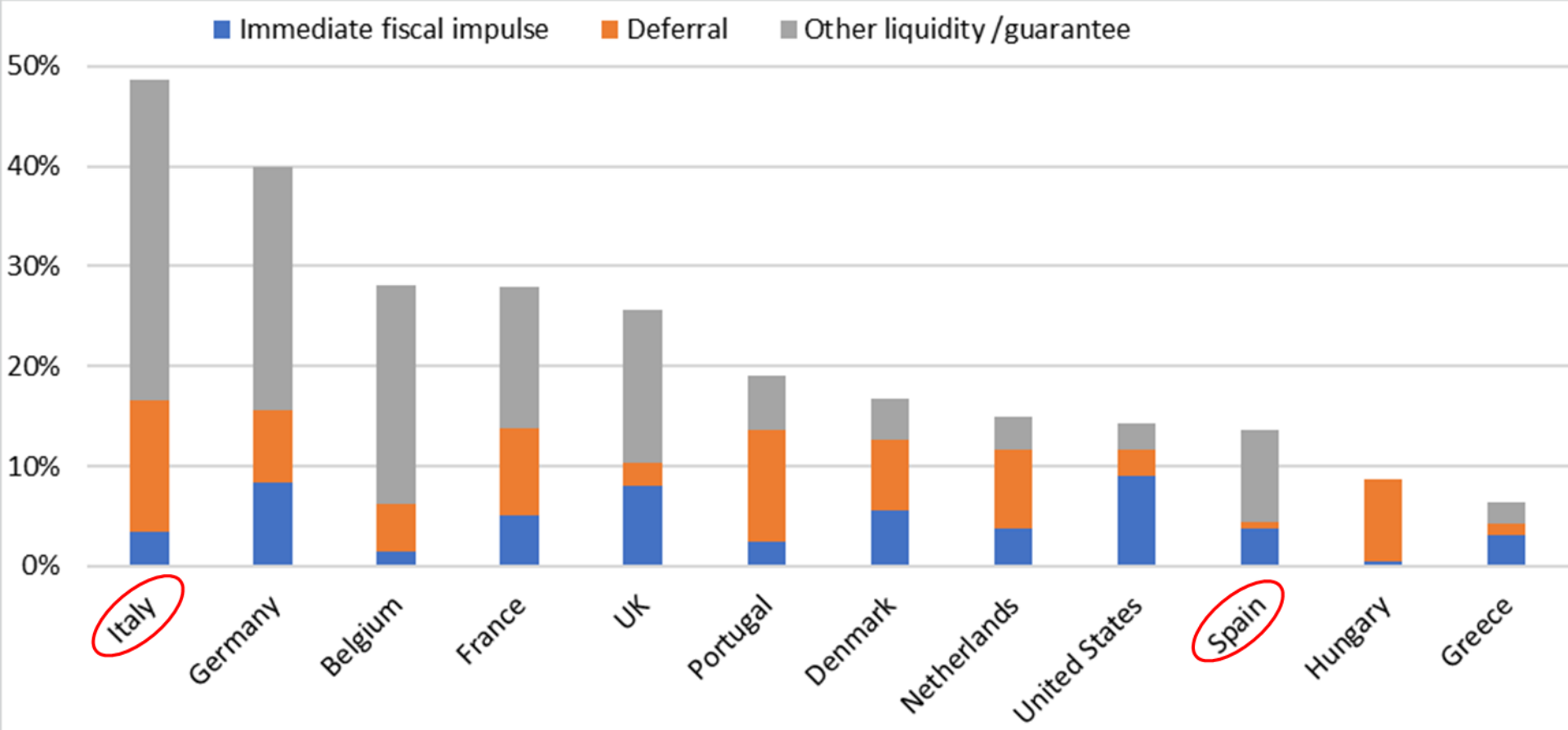
%



Source: OECD Interim Economic Outlook 2020.

# EMPLOYMENT POLICY RESPONSES

# Discretionary 2020 fiscal measures adopted in response to coronavirus



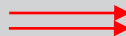
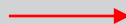
Source: Bruegel 2020.



# Policies to support non-standard workers

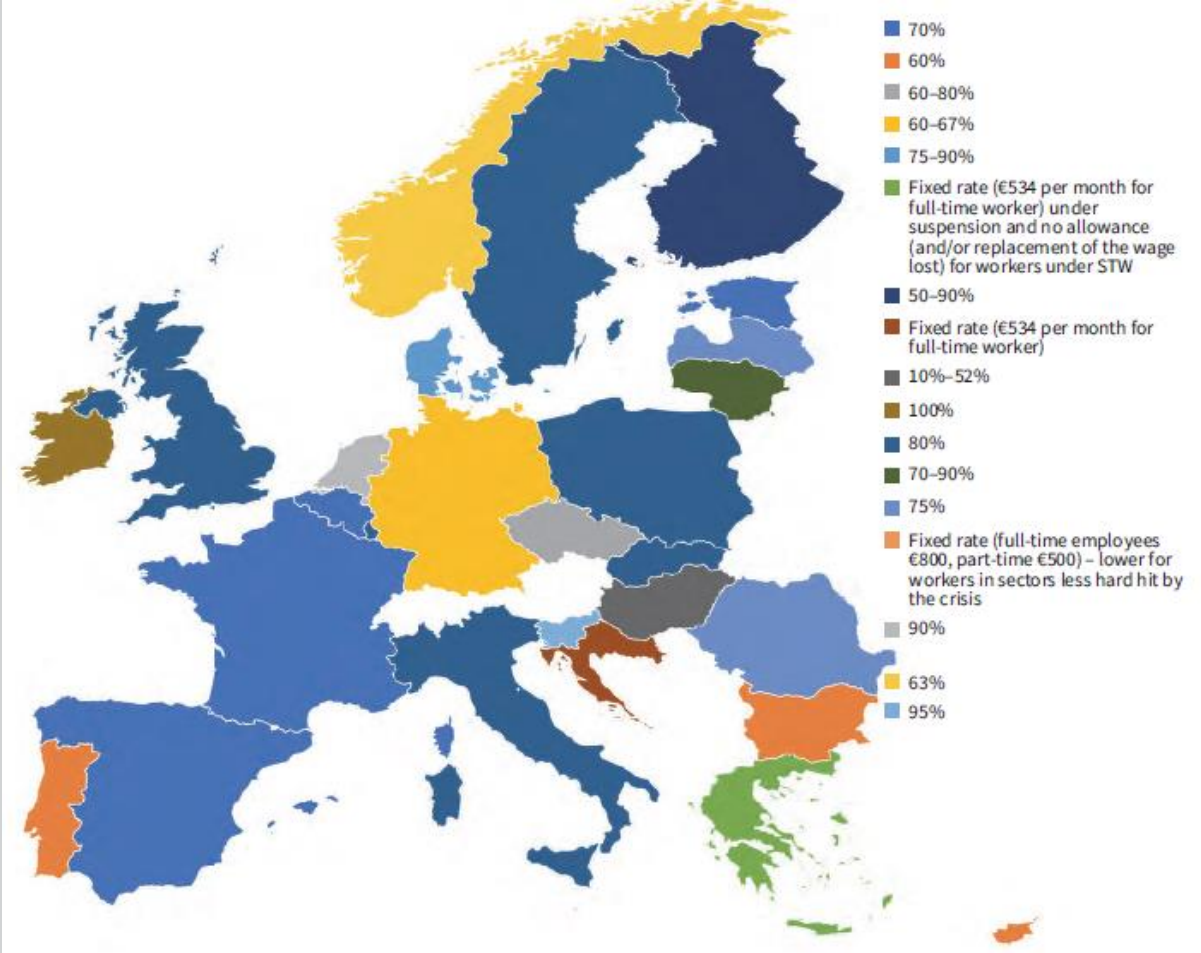
	Access to sick leave		Income replacement and support					Informal workers income support
	Self-employed	Temporary / part-time workers	Self-employed		Temporary/Part-time workers		Wage subsidy	
			Access to unemployment benefits	Exceptional income support <sup>1</sup>	Access to unemployment benefits <sup>2</sup>	Access to short-time Work		
Australia	○	◐	●	●			●	
Austria	●	●	◐		●	●		
Belgium	●	●	◐	●				
Canada	◐	●	○	●			●	
Chile		●			●		●	●
Czech Republic	◐	●	●	●	◐			
Denmark	●	●	●	●	●	●	●	
Estonia	●	●	◐		◐		●	
Finland	●	●	*		●	●		
France	◐	●	○	●	●	●	●	
Germany	◐	●	◐	●		●	●	
Greece	○	●	◐	●	●		●	
Hungary	●	●	●		●			
Iceland	●	●	●		●		●	
Ireland	◐	●	◐	●	●		●	
Israel				●	●			
Italy	○	●	○	●	●	●	●	●
Japan			○				●	
Korea	○	*	◐	●			●	●
Latvia	●	●	○		◐		●	
Lithuania	●	●	○	●	●		●	
Luxembourg	●	●	●		●		●	
Netherlands	◐	●	○	●		●	●	
New Zealand		●					●	
Norway	●	●	○		●		●	
Poland	◐	●	◐	●	●		●	
Portugal	◐	●	●	●	◐	●		
Slovak Republic	●	●	●	●	◐		●	
Slovenia	◐	●	●	●	◐		●	
Spain	●	●	●	●	●	●	●	
Sweden	●	●	◐		●	●	●	
Switzerland	○	◐	○	●		●	●	
Turkey	◐	●	○			●	●	●
United Kingdom	●	●	◐	●	●		●	
United States	*	*	○	●	●		●	

Legend: ● = benefit available and access equal to standard workers; ◐ = benefit available but access is not equal to standard workers (either partial coverage or voluntary enrolment); ● = benefit available and enhanced in the context of the crisis (simplified access or extended coverage); \* = benefit did not exist before and has been introduced in the context of the crisis; ○ = benefit not available for non-standard workers; blank = information not available.



Source: OECD Economic Outlook 2020.

# Replacement rate of short term work allowance as a share of previous wage

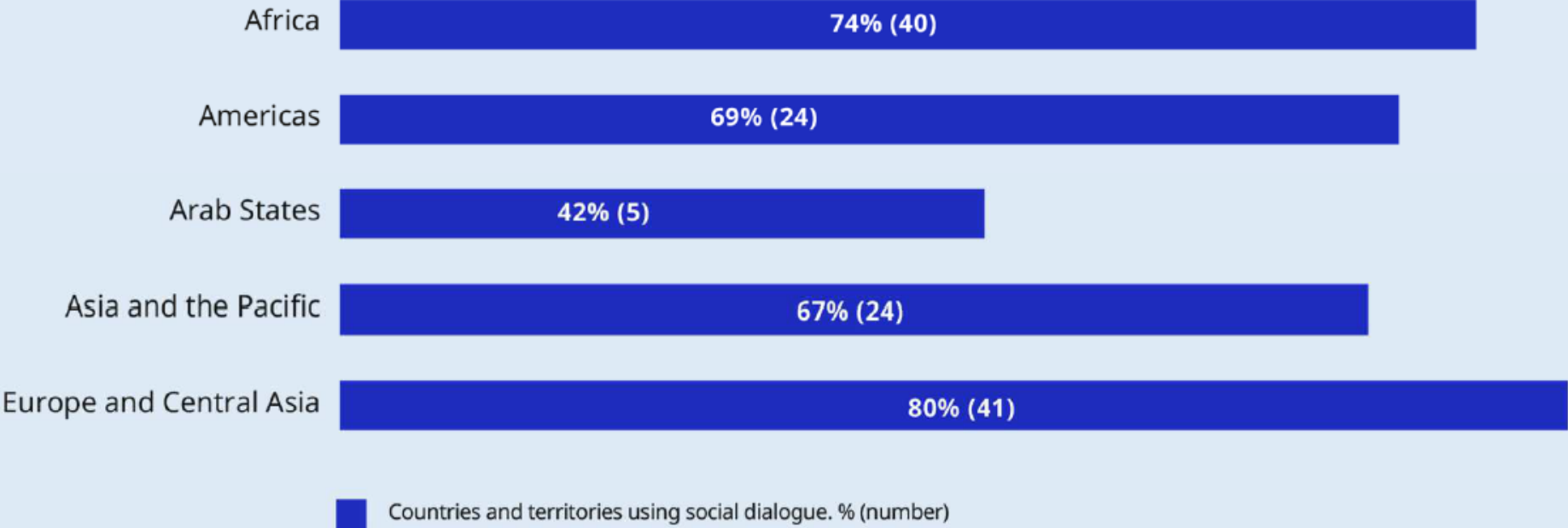


Source: Eurofound 2020.



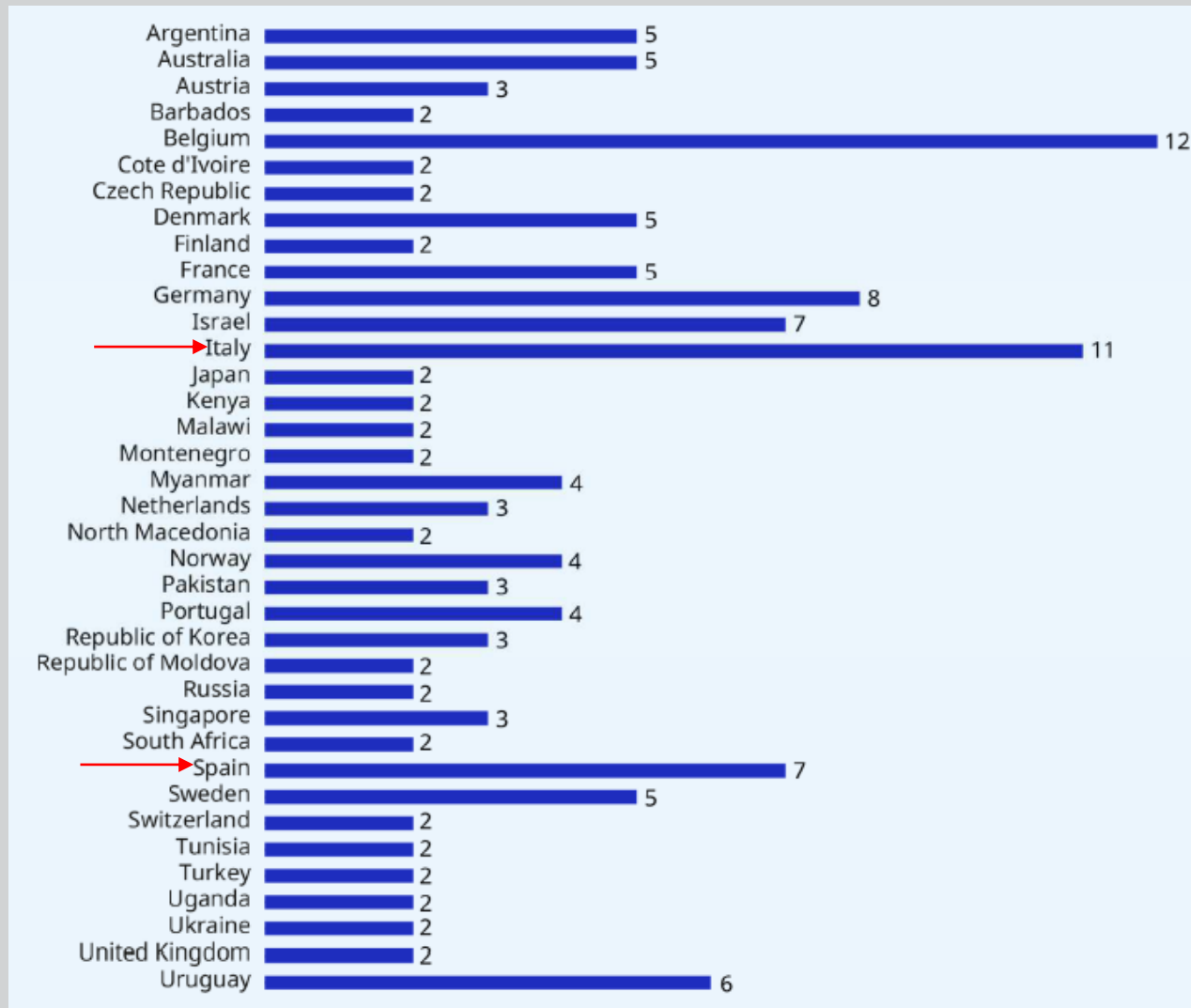
# TRADE UNION INVOLVEMENT IN FINDING SOLUTIONS

# Share of countries using social dialogue, by region



Source: ILO 2020.

# Share of countries with multiple outcomes



Source: ILO 2020.

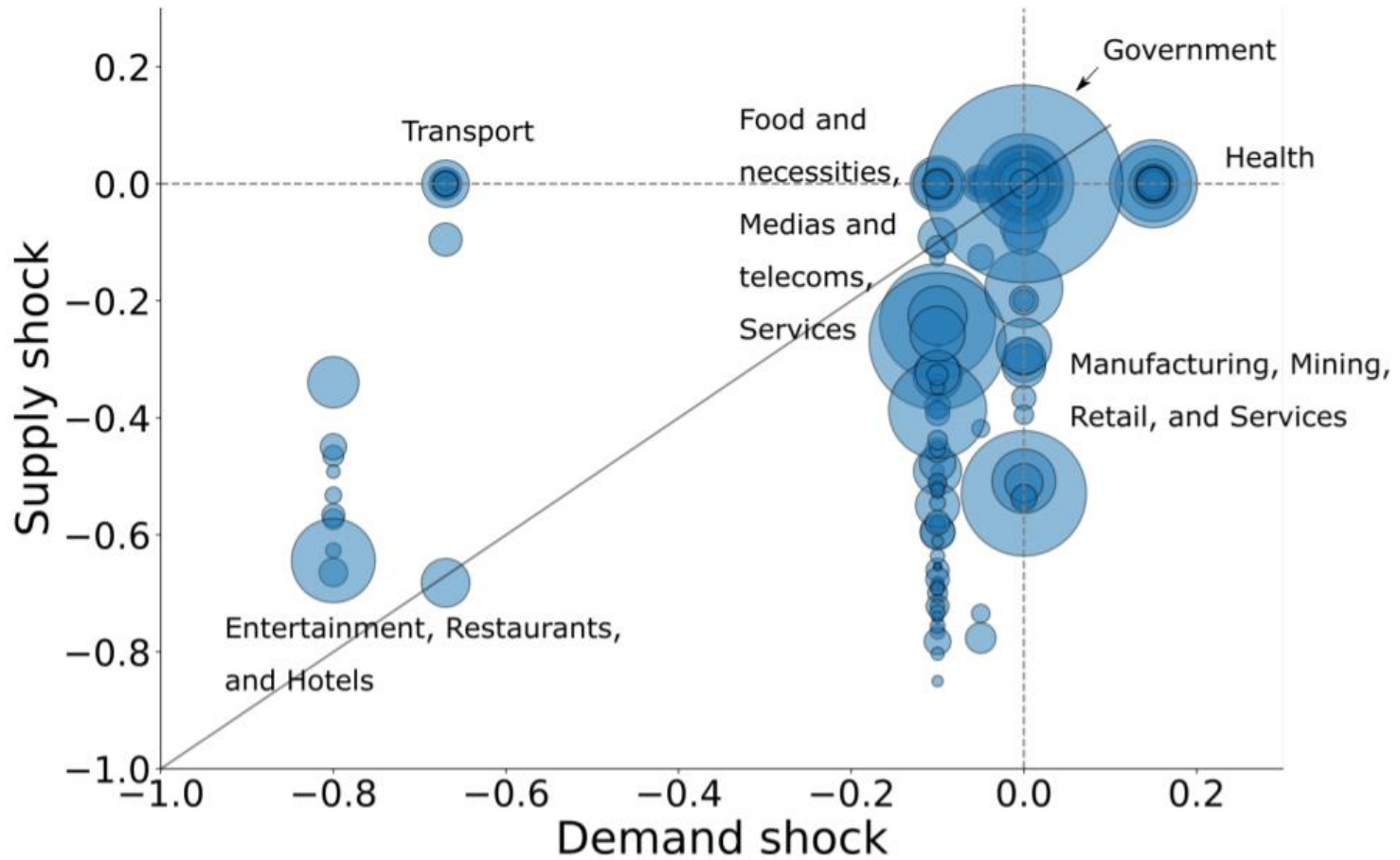
# Role of social partners in the development of COVID-19 policy responses in the EU (%)



Source: Eurofound 2020.

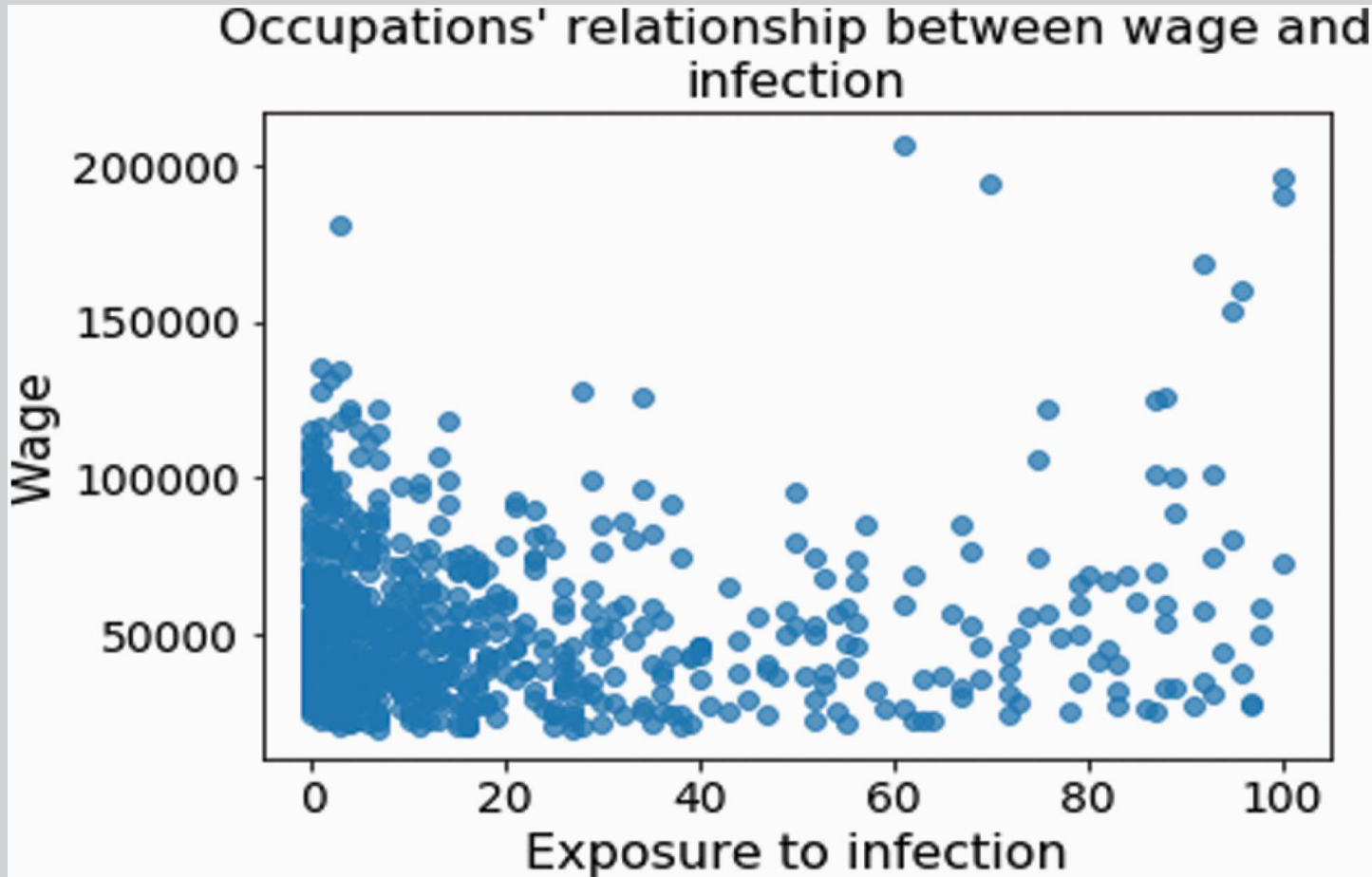
# APPENDIX

# Industries are affected unevenly



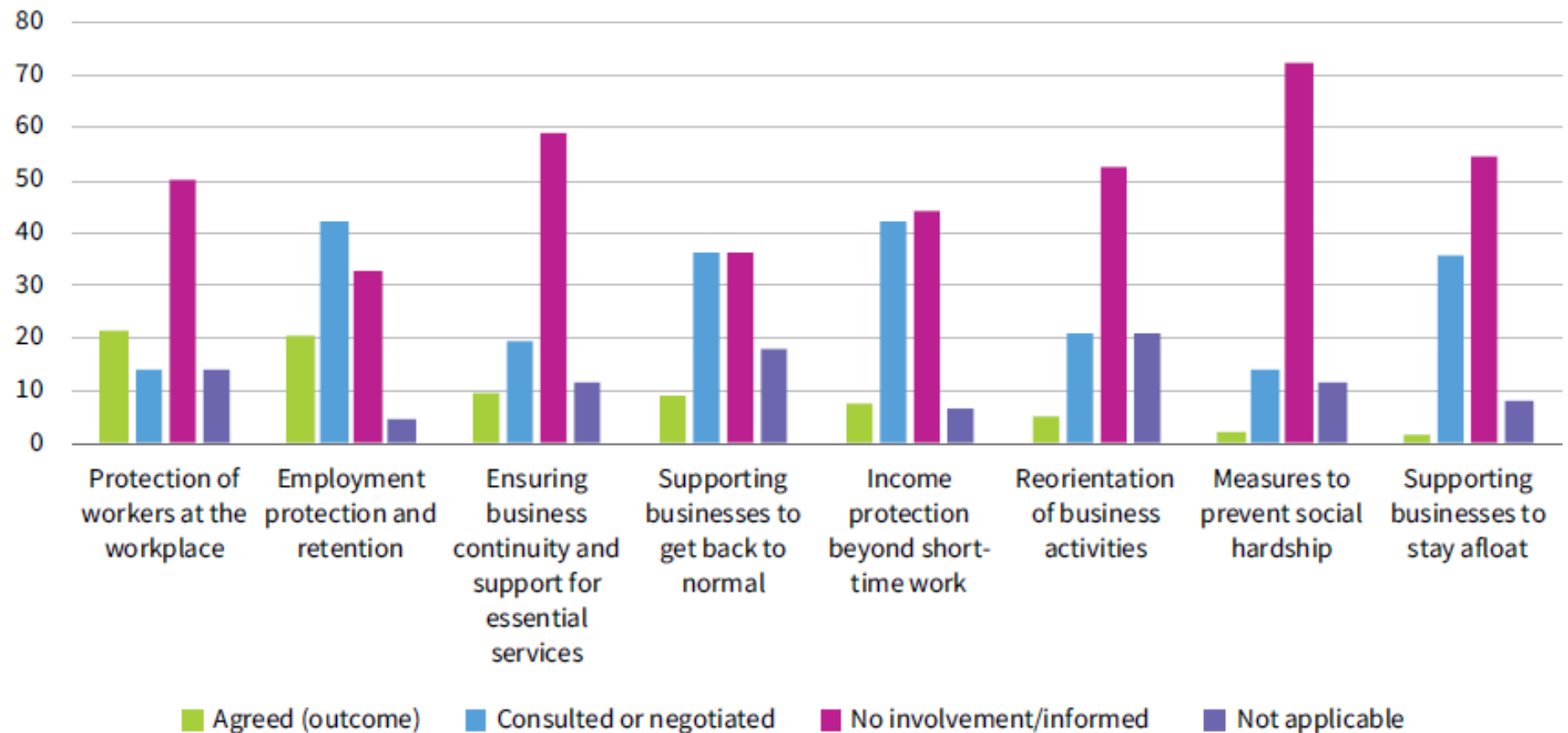
Source: Rio-Chanona et. al 202.

# Most jobs with a high infection risk receive a low wage



Source: Rio-Chanona et. al 2020.

# Role of social partners in the development of COVID-19 policy responses in the EU (%)



Source: Eurofound 2020.



# Non-standard workers in activities most affected by containment measures

% of employment in respective sectors, 2018

