



UNIVERSITÀ
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VS/2016/0332



***The role of industrial relations systems in creating new forms of
job and enterprise to protect the local economy***

VS/2016/0332

FINAL CONFERENCE

Roma, Tuesday 11th December 2018

Challenges, opportunities and lessons learned

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With financial support from the European Union

Different Case studies

«Multidimensional diversity»

Institutional context

Economic sector

Company size

Effects of the economic crisis on labour market and employment...

«Mutual learning»

Pragmatic problem solving approach

Not everything can be transferred

but a lot can be learned!

Four key issues

1. «Beneficial constrains», resources and opportunities

**Legislative and
Normative
Framework**

as

**competitive factor
and institutional efficacy**

- ✓ European framework
- ✓ Local and national laws
- ✓ Shared values and norms
- ✓ Social capital and trust

- ✓ Economic and informative resources

2. Different actors and actions: for a «chain of trust»

**Beyond unilateral
attitude**

Social partners

Institutional actors

Workers

**Cooperative and
participative attitude**

Collective Bargaining

Social dialogue

Participations tools

Common and public goods

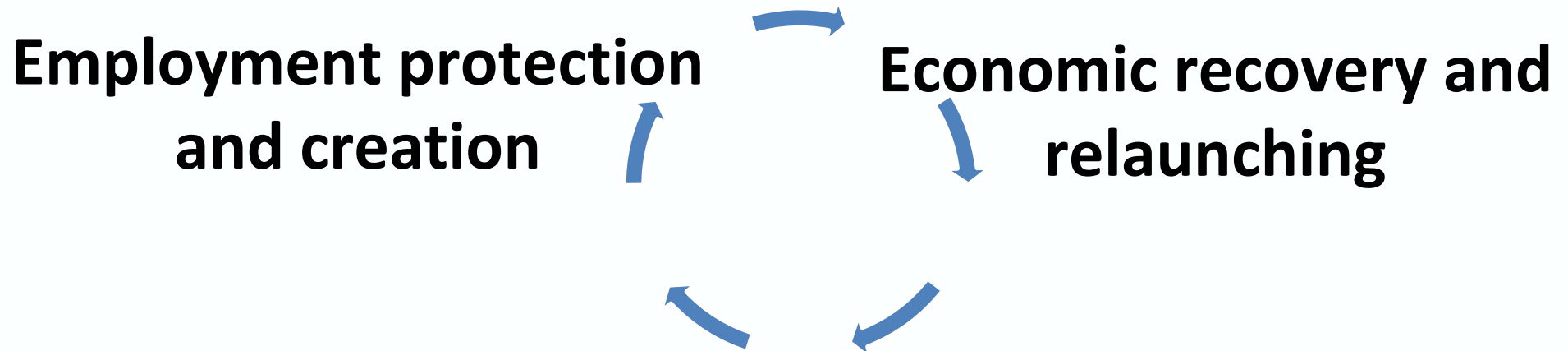
3. Workers activation and leading role: «life-blood» for trade union revitalisation

New forms of:
Participation
Engagement
Entrepreneurship

Awareness raising
(Re)training
Activation
Mobilisation

4. Long term vision for sustainable development

«Strategic thinking»



Promoting innovation, anticipating changes

«High road» to competitiveness



**From «mutual»
to «cooperative» learning**

MULTISTAKEHOLDER LEARNING

Scientific research and trade unions strategies

Local/national cases and transnational framework